

**Lecturer or Senior Lecturer in Psychology (Developmental Psychology,
Developmental Disorders)**

Ref: A2323

Criteria	Essential/ Desirable	Application Form / Interview *
A PhD or equivalent in Developmental Psychology, or related discipline.	Essential	Application Form
A growing research reputation in an area of developmental psychology or developmental disorders, evidenced by a track record of high quality publications in journals of international standing, commensurate with level of appointment.	Essential	Application Form/ Interview
Experience of or potential for developing successful research funding bids from external sources as PI, appropriate to level of appointment.	Essential	Application Form/ Interview
Proven record of high quality teaching in Higher Education (both undergraduate and postgraduate) including experience of module design, curriculum development and quality assurance.	Essential	Application Form/ Interview
The ability to relate to, motivate and teach students from a range of cultural, class, and ethnic backgrounds, and to perform pastoral functions successfully.	Essential	Application Form/ Interview
The ability and willingness to take an effective leadership role to develop research and teaching capacity in developmental psychology and/or developmental disorders.	Essential	Application Form/ Interview
The ability and willingness to lead in terms of administrative duties relevant to the effective running of the Department.	Essential	Application Form/ Interview
A rationale for applying for this particular post and a clear vision of personal development from the appointment.	Essential	Application Form/ Interview
The ability to create opportunities for business partnership (e.g., specialist CPD provision) and/or socio-economic impact.	Desirable	Application Form/ Interview

•Application Form – assessed against the application form, curriculum vitae and letter of support. Evidence will be “scored” as part of the shortlisting process.

•Interview – assessed during the interview process by competency based interview questions, tests, presentation etc.